



Strategic Plan 2018-2022

KEY PRIORITY AREAS



PROGRAMS

PRACE will provide a range of courses and programs that support people to participate in learning, community and work activities, and will maintain and market our expertise in providing courses and programs tailored to the needs of our community.

Objectives

- 1.1 Responding to the needs of our community with a focus on programs which are relevant and authentic, facilitating learning that supports entry to further study or employment
- 1.2 Continue to develop and deliver programs that are recognized as best practice by sector standards.
- 1.3 Ensuring course and program planning and delivery is always undertaken with the intention of building capability, well-being and increasing life opportunities



PARTNERSHIPS

PRACE will engage in mutually beneficial partnerships that will enhance access, participation and outcomes.

Objectives

- 2.1 Maintaining our collaborative relationships with key stakeholders in the education and training sector
- 2.2 Seeking out new avenues and agencies for collaborative program planning and delivery
- 2.3 Enhancing partnership connections to ensure our responsiveness to the needs and goals of learners



PEOPLE

PRACE will maintain a respectful, flexible, family and community friendly organisational culture which supports staff, volunteers, participants, students and partner agencies.

Objectives

- 3.1 Supporting best practice in all our activity by fostering a culture of quality improvement, evaluation and reflection
- 3.2 Encouraging participation and inclusion, and valuing diversity and difference
- 3.3 Recruiting and retaining the best possible staff and volunteers



RESOURCES

PRACE will manage and grow our resource base and ensure short and long term financial viability.

Objectives

- 4.1 Maintaining high quality provision of programs delivered within budget and infrastructure capacity
- 4.2 Ensuring resourcing supports the expansion and development of quality programs
- 4.3 Increasing the breadth and diversity of our sources of funds
- 4.4 Ensuring that sound governance enables us to take calculated and intelligent risks and deliver a sustainable financial future

MISSION

Through the provision of accessible education opportunities that engender self-reliance and hope, we shape the community of tomorrow and break the cycle of poverty and disadvantage to enable people to improve their quality of life.

VISION

Changing lives through education



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CORE VALUES

PEOPLE: we value, support and encourage all of the people involved with PRACE and its programs, employees, centre users, students, volunteers, contractors and partners

RESPECT: we respect and celebrate the diverse life experiences that all our people bring to PRACE

ACCOUNTABILITY: we use our resources, intelligently, efficiently and effectively to support the most excluded members of the community to engage in a lifelong learning journey

COMMUNITY: we work with and on behalf of our community to understand and support their learning and engagement needs and to support participation in PRACE at all levels

EVIDENCE, EVALUATION AND EXCELLENCE: we strive to examine our work, so that everything we do is consistent with our values, our vision and goals and is based on the best available evidence, information and best practice.

