

## KEY PRIORITY AREAS



### PEOPLE

1. Prace will maintain a respectful, flexible and inclusive organisational culture which promotes a sense of belonging by all who engage with Prace.

#### Objectives

- 1.1 Supporting best practice in all we do by fostering a culture of quality improvement, evaluation and reflection
- 1.2 Providing a safe and secure environment that encourages participation and inclusion, and values diversity and difference
- 1.3 Investing in the recruitment and retention of the best possible staff and volunteers for today and into the future



### SERVICES

2. Prace will provide a range of programs and services tailored to the needs of the community, that support people to participate in learning, community and work activities.

#### Objectives

- 2.1 Responding to the needs of the community with programs and services which facilitate learning, personal support and entry into further study or employment
- 2.2 Continuing to develop and deliver programs and services that are recognised as best practice by sector standards
- 2.3 Ensuring program and service planning and delivery is strategic and aimed at building skills, confidence, hope and increased life opportunities



### PARTNERSHIPS

3. Prace will engage in mutually beneficial partnerships that enhance access, participation and outcomes.

#### Objectives

- 3.1 Maintaining collaborative relationships with key stakeholders
- 3.2 Seeking out new opportunities for collaborative program and service planning and delivery
- 3.3 Advocating for and enhancing partnership connections to ensure responsiveness to the needs and goals of the community



### RESOURCES

4. Prace will effectively and efficiently manage our funds and resources to ensure a viable future.

#### Objectives

- 4.1 Maintaining high quality provision of programs and services delivered within budget and infrastructure capacity
- 4.2 Ensuring resourcing supports the expansion and development of quality programs and services
- 4.3 Increasing the breadth and diversity of our sources of funds
- 4.4 Ensuring sound governance systems and processes are in place to secure the continued well-being and growth of the organisation

### OUR FOCUS

Through the provision of accessible learning, community and work opportunities that build skills, confidence and hope, we shape the community of tomorrow, break the cycle of poverty and disadvantage and enable people to improve their quality of life

### OUR VISION

Changing lives through education

## Core Values

### PEOPLE

we value, support and encourage all the people involved with Prace; employees, service users, students, volunteers, and partners

### RESPECT

we respect and celebrate the diverse life experiences that all bring to Prace

### ACCOUNTABILITY

we use our resources intelligently, efficiently and effectively to work towards our vision

### COMMUNITY

we work with and on behalf of the community to support the most excluded members, to respond to their learning and engagement needs and to enhance their participation in Prace

### EVIDENCE, EVALUATION AND EXCELLENCE

we examine everything we do to ensure it is consistent with our values, vision and our focus, and is based on the best available evidence, information and best practice



## Prace Board

Title	First Name	Surname	Position Held	Area of Expertise
Ms	Ann	Haynes	Chair	Adult Education & Training
Ms	Adele	McBride	Secretary & Public Officer	Federal and State Government
Mr	Fraser	Baxter	Treasurer	Finances
Mr	David	Redfearn	Deputy Chair	Local Government
Mr	Liam	Walsh	Ordinary Member	Youth Services
Mr	Jonathan	Rawlings	Ordinary Member	Local Government